



May 1, 2020

Dear Tamid,

Membership and re-enrollment for 2020-21 (5781) is now open. We continue our annual practice for launching this process in May for the following year. Yet, like you and your families, we've adjusted to the impact of COVID-19 to best serve our members and our organization based on these seven guiding principles.

**1. Dues and fees are not increasing this year.** Historically, Tamid has raised membership dues and school fees by 3-5% to ensure cost of living increases for our staff and annual rent increases. We have asked our staff and faculty to forgo salary increases in 2020-21 and they have agreed.

**2. Our mission to serve inside and out: Help us donate \$18,000.**

We aspire to walk the walk, and tikkun olam, repairing the world, is a Jewish value that we walk and live by. For every family, couple, and individual that re-enrolls in May, Tamid will donate \$180 in your honor to one of the following agencies: Foodbank of New York, Dorot food for the Jewish elderly, or Doctors Without Borders. If 100 families renew in May, we'll meet this goal.

**3. Increased financial support for student fees.** We have allocated more financial aid for currently enrolled students in our Hebrew School to ensure continuity in their lives. We know that Tamid is a great source of friendship and emotional support to our students. Every current student has their seat guaranteed next year, independent of their family's ability to pay.

**4. Increased financial support for membership dues.** For current families and individuals in financial distress, we will pull funds from our reserves if necessary to ensure that every Tamid member can maintain their membership. Thankfully, due to years of planning and saving, Tamid has some reserves to help weather the COVID-19 storm.

**5. If you are financially secure, please enroll today and donate even more.**

Membership and tuition cover only 65% of our annual budget and annual donations cover the gap. This Talmudic story is instructive: A passerby saw a man planting a tree and asked, "why are you planting a tree? It will take many many years for it to grow and by then you will be too old to enjoy it." The man replied, "I plant it for my children and their children to enjoy." If you are financially able, please help us plant trees for the future.

**6. Tamid is growing, not shrinking**

Though we have not been able to be together in person for some weeks, our contact time has increased over 200% since the COVID-19 outbreak. Hebrew School online has near perfect attendance. Our Tuesday and Thursday night programs that explore current events and Torah study are well attended. New community gatherings like L'Chayim Shabbat, Yizkor, and Yom

Hashoah fill our calendar. Zoom is a new sacred space for us and we expect to continue this growth with a future Tamid that is an in-person and on-line hybrid.

### **7. Think expansively with us about what it means to be a Tamid Member**

We inhabit the non-profit space of faith community and human services. Membership dues support everything we do and everything we aspire to become. Many people feel like Tamid is their Jewish home. If Tamid is your Jewish home and Rabbi Darren is your rabbi, please commit in your heart to be a lifelong member of Tamid. If you're renewing your membership today, thank you. If you have been considering joining Tamid, make this the year you become a member. Welcome all!

As it's been from day one, we are in this together and we need each other. Here's how the process will work this year.

### **Re-enroll now: it takes two minutes**

Click this link to enroll. Alternatively, if your information has remained the same since last year and we have your credit card on file, send Christina Broussard an email or call the office and our bookkeeper will process your payment as directed.

### **Scholarships and Financial Support**

Please contact Christina Broussard directly if you require assistance. Every situation will be handled on a case-by-case basis with discretion. [cbroussard@tamidnyc.org](mailto:cbroussard@tamidnyc.org).

### **Payment methods: Pay-in-full or over-time**

We accept American Express, Visa and Mastercard, personal checks, wire or stock transfers. You will see these options during the online enrollment process.

### **Add Additional Family Members**

Please consider adding additional family members (ie. grandparents, aunts, uncles, siblings, etc., as "auxiliary members") to your family membership for \$180 each. We value intergenerational family activity and want to support the "whole family."

<b>Membership and School Fees</b>	<b>2019-20</b>	<b>2020-21</b>
Two-Parent Family Membership	\$3450	\$3450
Single Parent Family Membership	\$2400	\$2400
Adult Couple Membership	\$2400	\$2400
Individual Membership*	\$1275	\$1275

<b>School Tuition</b>	<b>2019-20</b>	<b>2020-21</b>
Hebrew High (DHAP included)	\$1475	\$1475
B'nai Mitzvah Program (7th grade)	\$2175	\$2175
Pre-Mitzvah (6th grade)	\$1800	\$1800
Grades 1-5	\$1575	\$1575
DHAP Teen Hunger Project	\$425	\$425

If you have any questions, please contact Christina Broussard ([cbroussard@tamidnyc.org](mailto:cbroussard@tamidnyc.org)).

On behalf of the Va'ad, thank you very much and please stay healthy and safe.

Robb Tretter, Va'ad Chair  
 Alla Liberman, Va'ad Member and Finance Chair